

Operational Guiding Principles
Oakland Community College Academic Senate
Passed September 1996

- Be Proactive versus Reactive
- Constant Awareness of the Communication Standard (see below)
- Keep the Mission and Purpose of the College as Central Focuses for Our Work
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- Orient New Staff to Senate Objectives, Procedures, and Mission
- Orient New Senators to Senate Objectives, Procedures, and Mission
- The Senate is Not About Winning but Solving and Resolving
- Discussions are to be Based upon Preparedness
- Provide Appropriate Background Information to Participants in a Timely Manner
- Develop Trust Among the Membership
- Principle Driven rather than Time Driven
- Develop Communication between Campuses and District Office on one hand and Senate Committees on the other hand
- Periodic Review and Continuous Assessment

Communication Standard
Oakland Community College Academic Senate
Passed June 1996

As a deliberative body that fosters the free expression of ideas and promotes the College's vision of open communication and collaboration, we will be

- Respectful
- Civil
- Courteous
- Patient
- Tolerant
- Trusting

in our behavior to our Senate colleagues as we carry out our mission.