



**BOARD OF TRUSTEES  
REGULAR MEETING  
MINUTES  
February 18, 2014  
Oakland Community College  
2480 Opdyke Road  
Bloomfield Hills, MI 48304**

**1. GENERAL FUNCTIONS**

1.1 Call to Order and Welcome

The meeting was called to order at 7:00 p.m. by Chair Kelly.

1.2 Attendance

Present

Daniel Kelly, Chair  
Thomas Sullivan, Vice Chair  
Pamala Davis, Secretary  
Shirley Bryant, Trustee  
Christine O'Sullivan, Trustee  
Sandra Ritter, Trustee

Absent

Thomas Kuhn, Treasurer

1.3 Approval of Agenda

Trustee Bryant MOVED to approve the agenda. Trustee Sullivan seconded.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

1.4 Public Comments/Petitions

Mary Ann McGee spoke on behalf of OCCFA. She stated a vote of non-confidence of the Chancellor was taken with 271 out of 284 faculty in attendance. She noted 253 voted in favor of the non-confidence vote and 10 voted in support of the Chancellor. Ms. McGee said this is not the first time the Board had heard from OCCFA regarding Chancellor Meyer's lack of leadership skills. She stated the Board failed to take their concerns seriously, and the reason she was here tonight was the Board's indifference. She asked the Board to look at the faculty concerns and complaints.

In closing, Ms. McGee stated just like the Board, the faculty feels it is their responsibility to look out for the reputation, the integrity, and the wellbeing of this institution and noted their willingness to work toward OCC remaining the best place for our students to learn and prepare for their future lives.

Trustee Sullivan MOVED: “The Board of Trustees *supports* the Chancellor and the leadership of the College in providing for the educational needs of our community and the success of our students.” Trustee Bryant seconded.

Trustee Ritter said she thought the motion was premature. She agreed the Board is not as proactive as she had hoped and feels this matter requires additional discussion.

Trustee Davis made the following comments: She said the Board had not been reacting to a lot of the comments coming from the floor as the Board isn't supposed to micro-manage. We chose a Chancellor who is supposed to handle these problems. She went on to say a lot of these are little complaints and doesn't the Union have a grievance process. She agreed with Trustee Ritter for further discussion. Trustee Davis inquired about the reasons for the non-confidence vote – would there be 253 different answers or are there two or three large complaints – and apparently it is nothing they can file a grievance about. To the Board's knowledge, the faculty contract has been honored. She stated Dr. Meyer has honored his contract. Trustee Davis stressed she wants the best for OCC.

Trustee Bryant made the following comments: She has been on the Board for five years, and she has sat here night after night and listened to people stand up and say Board members don't care what you think; Board members don't listen; Board members don't talk to you. There are many people sitting in this room that she has personally talked with, so you know that is not honest. She went on to say every time she has talked to faculty, particularly union leadership, that every conversation led to the Board needs to fire the Chancellor – and this was from year one. Trustee Bryant said at this point it is difficult to believe you have given this person a real chance. Maybe he's not a kumbaya guy, but this is not what the Board hired him to do. This is a serious business, and we have a huge community whose needs we need to meet. We as a Board see is that's what the administration of the College is doing. So when you stand up here night after night saying there is no compelling vision, I'm asking myself why aren't these people working toward this vision, and creating the compelling vision, instead of constantly complaining about what's wrong. And no one has, except for the people I talked to who said they wanted to fire the Chancellor early on. You haven't really said what you want. Is that what you want? If so, why don't you stand up and say that? You talk about honesty, you talk about straight forwardness, I'm not so sure when I sit here and hear people say you don't talk to us and I know you're sitting out there and know that's not true, I don't understand why you would think we should accept all the things you say.

Trustee Ritter said if the Board responds to this motion, they will be taking sides. She said the Board doesn't have a side, we represent the College, not people within the

College, not positions; we represent the College. By approving this motion, you're taking sides and that shuts your mind off to any discussion we can have in regard to if there is a problem, what is the problem, how can we come together, how can the Board lead to take care of the situation and move on. It doesn't behoove us to take sides at this time or ever.

AYES: Bryant, Davis, Kelly, O'Sullivan, Sullivan

NAYS: Ritter Motion Carried

Lori Przymusinski, Academic Dean of Nursing and Health Professions, and Robert Spann, Orchard Ridge Dean of Campus Affairs, read a letter of support from the Academic and Campus Deans of OCC stating they *“fully support the redesign efforts of the Chancellor and his Cabinet members. These forward-thinking changes will support the long-term sustainability of the College, and are dedicated to ensuring access to quality and affordable education continues to be available to the residents of Oakland County.”* The letter was signed by Deans Lori Przymusinski, Deborah Bayer, Timothy Sherwood, Robert Spann, Mary Ann Sheble, Beverly Stanbrough, and Lloyd Crews.

Ruth Weinbaum, Carol Socks-Parker, Dr. Lonnie Bodzin, and George Erdstein voiced their support for the ceramics program.

#### 1.5 Student Presentation – None

#### 1.6 Approval of Board Meeting Minutes

##### 1.6.1 Approval of November 19, 2013 Regular Meeting Minutes

Trustee Davis MOVED to approve the minutes of the November 19, 2013 regular Board meeting. Trustee Sullivan seconded.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

##### 1.6.2 Approval of December 11, 2013 Special Meeting Minutes

Trustee O'Sullivan MOVED to approve the minutes of the December 11, 2013 special Board meeting. Trustee Bryant seconded.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

## 2. CHANCELLOR'S REPORT

### 2.1 Chancellor's Comments

Dr. Meyer congratulated Lloyd Crews, Dean of Campus Affairs at the Southfield Campus for being selected as a member of the *2014 Oakland County Executive's Elite 40 Under 40*. Out of 500 applications and nominations reviewed, Dr. Crews was one of 40 individuals L. Brooks Patterson recognized for their innovation, talent and leadership within their industry.

Dr. Meyer was pleased to announce OCC's Ice Carving Team took first and second place at the Plymouth Ice Festival, with students taking first, second, third, fourth, and sixth place. In Holland, the team took first place, with students placing first and fourth. Lastly, at the Frankenmuth Snowfest, the team took first and second place, with individuals placing first, second, third and fourth place. Dr. Meyer commended the students, as well as their coach, Chef Doug Ganhs.

The Culinary Department also had another big win. Coach Chef Kevin Enright, and assistant coach, Chef Julie Selonike, had their five-person student team win the ACF state Hot Food Competition against Baker College with a High Silver. They will travel on to regionals in March.

Dr. Meyer noted OCC was selected by Goldman Sachs 10,000 Small Businesses to receive funds in support of its local business development venture. OCC and Macomb Community College were the two educational facilities chosen as partners. They received a combination of \$20 million for the Detroit area. Three faculty members from each college will travel to Miami to be trained as trainers of individuals with small businesses.

### 2.2 Staff Report – Enrollment

Cathey Maze, Interim Vice Chancellor of Academic and Student Affairs

Dr. Cathey Maze reported on OCC's winter enrollment. The winter headcount on the one-tenth day of session was 25,367. The Auburn Hills Campus was the largest with 8,616 (-4.2% from a year ago, -14.4% from 5 years ago). Orchard Ridge was 7,825 (-.5% from a year ago, -17.9% from 5 years ago). Royal Oak came in third with 7,300 (-5.1% change from a year ago, -15.3% from 5 years ago). Next was Highland Lakes with 5,230 (-2.5% change from a year ago, -20.2% from 5 years ago). Southfield's headcount was 4,292 (-8.7% from a year ago, -1.5% from 5 years ago). Dr. Maze continued the winter credit hours one-tenth day of session were 211,184. She projected winter 2015 enrollment would be 25,822, an approximately increase of 1.8% over this year.

Dr. Maze noted the top enrolled programs of study for winter 2014 are General Studies, Business Administration, Nursing, Liberal Arts, and Science.

Dr. Maze concluded her presentation with 2014 enrollment statistics from other area community colleges, such as Wayne CC, Henry Ford CC, Macomb CC, and Schoolcraft CC are also down in their enrollment. Our numbers are not that unusual compared with the other 27 community colleges. In fact, the average percent change in headcount for all of the community colleges was down 6.6 percent.

Trustee Sullivan stated during our budgetary process we estimated what the headcount and number of credit hours would be. He asked how close we are to those estimates. Dr. Maze indicated she was unable to give definite answers, but believes we were hoping for a small increase. Controller Gail Pitts confirmed we are close in our estimates.

Trustee Ritter asked for Dr. Maze's analysis as to the drop in enrollment. Dr. Maze stated the trend is when the economy is poor, individuals go back to school; when the economy is good, individuals go to work. We were expecting to see this type of decline, and it is in line with the economy recovery. Trustee Ritter asked if Dr. Maze found it odd that the top programs for study are general studies which don't generate into a job right away. Dr. Maze said it's true general studies doesn't prepare you for any specific job; but for people who might want to have a degree in order to get a promotion or for whatever reason may wish to have a degree, it's the easiest degree to earn since there's a lot of flexibility in the credit requirements. Many of our students are transferring to four-year schools, and the liberal arts degree is also a transfer degree. We know our nursing program is a very good program, and Dr. Maze believes we still have the largest program in the state. These are typically the highest graduating programs we have year after year.

Trustee Davis asked if she could get the statistics of how many students return to OCC for a second year. Dr. Maze will provide that information to the Board.

### 2.3 Introduction of New Staff

Sharon Miller, Vice Chancellor of External Affairs, introduced Margarita Wagerson, Manager of Marketing and Communications.

## 3. ACADEMIC AND STUDENT AFFAIRS

### 3.1 Academic Senate Reports

College Academic Senate Chair Shawn Dry provided his monthly report to the Board. Some of the topics he addressed was the feedback on administration's proposed definition of student success, finalized and approved new curriculum review process in conjunction with the Office of Curriculum and Student Learning and co-hosted a workshop with them, and also hosted a faculty showcase on innovative uses of technology in the classroom.

3.2 Student Reports – Mr. Kyle Lafollette, Student Representative from the Orchard Ridge Campus

Dr. Jacqueline Shadko introduced Mr. Lafollette to the Board, who then followed with his report on student life activities at the campuses.

3.3 Academic Initiatives – “Aligning with Community Need and Student Success”  
Timothy Meyer, Chancellor

Dr. Meyer stated we have heard a number of points raised this evening regarding a vision, where it relates to fulfilling someone’s need, and whose need to focus on. In a practical sense, how do we put all the pieces together to really know what our future is going to look like? Our working vision statement is “Oakland Community College meets the needs of the community through student success.” In order to achieve this we need to provide proper direction in our academic program offerings, quality curriculum content and assessment of learning outcomes. Specifically, our direction is driven by community needs. To understand community needs, we must consider data consisting of regional supply and demand; enrollment levels; degree and certificate completions; and transferability rates.

Our goals in determining community needs are to supply (educate) enough students to meet employer demand and to avoid oversaturation in the region. Dr. Meyer shared some examples how a program opportunity model works.

Assumptions in the program opportunity model include: the quality we provide our students is driven by faculty; course content aligns with needs of industry and/or transfer to universities; learning outcomes assessment leads to curriculum improvement and ensures outcomes across the institution are consistent.

Oakland County Skills Needs Assessment Project for Advanced Manufacturing shows a need in the area for die makers, welders, millwrights, mechatronics technicians, electricians, and pipefitters, to name a few. In this regard, the community defines our academic program direction, and the faculty provides the curriculum and course content.

Trustee Davis mentioned in the late 50’s and 60’s you could make a good living in Michigan related to manufacturing. Frequently high school students were able to work a few hours a day at a facility and would receive job training in that way. Trustee Davis stated she believes Michigan is coming back and that OCC will play a big role in the comeback. She indicated she would be excited about giving back to the community and getting the manufacturing program focus going.

Trustee Sullivan said it is apparent certain community needs are already established. He asked how long will it take for the College to react to the need in setting up academic programs. Trustee Sullivan continued that on the other hand, if we don’t do this in an expeditious manner, it might end up being an over-saturated position by the time we are

ready to act. Dr. Meyer replied one of the advantages of a community college is its relative nimbleness in establishing academic programs. The closer the program need is to an existing offering, the quicker we can adapt. In addition, we have a lot of talent and expertise in our faculty to develop and deliver the curriculum.

Dr. Meyer noted Brooks Patterson states he brings the business to Oakland County and relies on OCC to develop the talent. Dr. Meyer asked Vice Chancellor Miller how many regional positions are available in IT. Ms. Miller replied there are 3,944 positions open right now, with a starting salary around \$50,000. But that also requires some experience, Ms. Miller said, so we also have to be partnering with business and industry.

Trustee Bryant stated she doesn't believe there's any argument that OCC's mission is to respond to community needs. However, she went on to say she has heard rumors that Dr. Meyer is trying to turn OCC into a "technical school," which would affect the ability of some of our students to transfer. Dr. Meyer assured Trustee Bryant that is not the case. In fact, at our next meeting we will talk about transfer since half of our student interest is in transfer.

Trustee Ritter inquired when the Board will receive the student success report to be discussed at the Cabinet meeting tomorrow. Dr. Meyer replied currently the definition is a work in progress with the college community and will be vetted by the Board, hopefully starting in March. Trustee Ritter noted she did not see the P-12. She said we need to prepare the fifth graders on up and get them into the idea it is not vocational ed; it's career-ed. Dr. Meyer said she raised a good point. If you take a look at the Educational Master Plan, there is a K-12 partnership objective in it that speaks to the issues Trustee Ritter is raising. Dr. Shadko noted we have about seven different readiness or early college dual enrollment programs preparing students for various pathways.

#### **4. COLLEGE RESOURCES**

##### **4.1 Personnel Monitoring Report**

###### **4.1.1 The Board of Trustees reviewed the revised Personnel Monitoring Report.**

Trustee Ritter inquired if the interim appointments receive the salary noted in the report in addition to their regular base salary. Margaret Carroll, Director of Personnel Services, replied no, it is not an addition to their base salary. Contractually, ten percent is applied to their base salary and the amount is prorated for the duration of the assignment. Trustee Ritter questioned if the interim assignments are in the search process or are we appointing from within. Dr. Meyer replied many of the interim positions are teamster positions, and we must follow the contract.

#### 4.1.2 Faculty Recommendations

Trustee Bryant MOVED to approve the revised Faculty Recommendations Report. Trustee Sullivan seconded.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

On behalf of the College, Chair Kelly and Chancellor Meyer congratulated Dr. Tony Ingram, who is retiring after 17 years as Academic Dean of Social Sciences/Human Services at the Royal Oak Campus. Dr. Ingram said he started in 1996, and it has been a pleasure to be part of the OCC team.

Dr. Gordon May was also congratulated for his 27 years of service at OCC serving in a variety of leadership capacities during that time. Dr. May thanked his wife Pat of 36 years for encouraging him to teach. He also thanked Dr. Meyer and the Board for supporting him in these roles, as well as the faculty and staff.

Letyna Roberts, who was absent, was also congratulated for her 23 years at OCC.

#### 4.2 Business and Finance

##### 4.2.1 Treasurer's Report

The Board had no questions regarding the Treasurer's Report.

##### 4.2.2 General Fund Budget Status Report

Trustee Davis asked if there were funds earmarked for building maintenance. Richard Kolcz, Interim Vice Chancellor of Administrative Services, stated he will be bringing this information forward with the specific dollar amounts.

#### 4.3 College Facilities

##### 4.3.1 Elevator Assessment/Replacement

Building A

Auburn Hills Campus

OCC Project No. PF-AH14-003

Trustee Ritter MOVED for the Board of Trustees to grant authority to the College's Construction Manager, George W. Auch Company, to enter into a construction contract for the following project:



<u>Project Name</u>	<u>Projected Cost</u>
Elevator Assessment/Replacement Building A <u>Auburn Hills Campus</u> OCC Project No. PF-AH14-003	\$264,300

Trustee Bryant seconded.

Trustee Sullivan inquired if we need Auch for this project or could we internally get bids from elevator companies. Mr. Kolcz responded this is a very big project; we are not fixing the elevator, but actually removing and replacing it. Right now the College just doesn't have the staff to oversee a large project like this in-house. Auch is the construction manager until June 30, 2014, so we will utilize their services.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

4.3.2 The Board of Trustees reviewed the Progress Report – Construction Projects.

#### 4.4 Contracts and Purchases

##### 4.4.1 Snow Removal Service Operations and Maintenance Auburn Hills and District Office

Trustee Sullivan MOVED the Board of Trustees approve the use of Continuum Services for snow removal and de-icing services at a cost not to exceed \$92,520 through April 2014. Trustee Bryant seconded.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

##### 4.4.2 Interpreting Services College-Wide

Trustee Ritter MOVED the Board of Trustees approve the use of Deaf & Hearing Impaired Services at an hourly rate of \$39/hr. not to exceed \$300,000 through December 2014. Trustee Sullivan seconded.

Trustee Ritter asked how it is determined when the hearing and impaired services are used. Dr. Maze replied we have our ACCESS department who deals with ADA issues and those professionals make that determination.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

4.4.3 Incompass Learning Solutions, LLC  
Economic and Workforce Development – Contract Training

Trustee Davis MOVED the Board of Trustees approved the use of Incompass Learning Solutions, LLC for a total amount not to exceed \$95,040 for training and facilitation services delivered through June 30, 2014. Trustee Bryant seconded.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

**5 UNFINISHED BUSINESS - None**

**6 NEW BUSINESS**

6.1 Legal Services

Trustee Davis MOVED the Board of Trustees approve Butzel Long, PLLC; Dykema Gossett, PLLC; Dickinson Wright, PLLC, and Plunkett Cooney, PLLC to make presentations to the Board at a time prior to the March 18<sup>th</sup> regular Board meeting. The Board may approve one of the firms at the March 18<sup>th</sup> regular meeting. Trustee Ritter seconded.

Trustee Ritter asked what the scope of legal services is and how do we get other law firms involved in what we do. Vice Chancellor of Human Resources Bill MacQueen responded the firm that is retained serves as general counsel for the College. He commented it is a broad scope of legal services. At times there may be special services that require another firm to be engaged.

Trustee Ritter asked why the legal fees aren't brought forward to the Board. Mr. MacQueen noted Board policy does not require it, only for the Board to approve the firm.

Chair Kelly asked if we have specialized counsel that we pay more than \$50,000 for. Mr. MacQueen replied in 2012 the law firm of Plunkett Cooney was retained, specifically attorney Stan Moore, to assist in negotiating the faculty contract. Those fees were presented to the Board for approval.

Trustee Sullivan asked if the four firms noted in the motion were the only ones contacted. Mr. MacQueen replied OCC has had good experience with these firms in the past and they served the College well over the past 10 to 15 years, so they limited the RFPs to those four firms.

Trustee Sullivan asked if there are a number of limited firms that deal with educational institutions. Mr. MacQueen said the four firms listed all have lawyers who are highly respected in labor and employment law.

Chair Kelly inquired if there is anything prohibiting the Board from dividing up and hiring more than one firm. He also asked if the Board chose to, could additional RFPs be sent to other firms. Mr. MacQueen said there was nothing preventing the Board from hiring more than one firm, and additional RFPs could be sent.

Trustee Ritter asked what if there was a conflict of interest with a firm and employees who may do personal business with the firm. Mr. MacQueen responded many of these firms today have conflict of interest programs, and the firm would be obliged to disclose this information.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

#### 6.2 Revision of Board Policy 0.0.6 – Safe Work Environment (First Reading)

Trustee Bryant MOVED the Board of Trustees approve the first reading of the revision of Board Policy 0.0.6 – Safe Work Environment. Trustee Sullivan seconded.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None Motion Carried

#### 6.3 Faculty Separation Incentive Plan

Trustee Davis MOVED the Board of Trustees authorize the expenditure of funds needed under the Faculty Separation Incentive Plan not to exceed \$4.8 million. A monitoring report on these expenditures will be provided to the Board at the September 16, 2014 regular meeting. Trustee O'Sullivan seconded.

Trustee Ritter asked what the goal was of this incentive plan. Dr. Meyer said it was similar to the goal for the administrators. For those who wish to leave we are providing them an incentive to do so. It allows the College flexibility because it opens up positions to apply toward some of the program needs addressed in his earlier presentation. Beyond flexibility; it's an issue of a financial reduction of total labor costs to the organization as there will be more entry-level positions. It also provides an

ability to move towards an academic, discipline-focused organization as negotiated with the teamsters and faculty union.

Trustee Ritter inquired how many individuals are eligible for this plan. Mr. MacQueen stated an educated guess from H.R. could range from about 20 people up to as many as 40.

Trustee Ritter asked if it costs us more than \$4.8 million to keep these people. Mr. MacQueen said probably more because of the fringe benefits.

Trustee Ritter stated she personally would not take the agreement because it isn't that much. She opined people here at the College don't teach for the money.

Trustee Ritter asked what the cost savings was with the administrators. Mr. MacQueen again stated it wasn't done to just achieve a cost savings; it was done to gain flexibility. The response to the early separation incentive was very positive among the administrators, and he expects it will be very positive among the faculty membership, too.

Trustee Ritter asked if Mr. MacQueen worked with the faculty to come up with this plan. Mr. MacQueen replied the Board's authorization is first needed. This plan will then be presented to OCCFA for bargaining.

Trustee Bryant asked if more individuals opted for this plan would it cost the College more than the \$4.8 million. Mr. MacQueen said it would depend on who applied and their years of service, but the \$4.8 million would probably cover about 30 individuals.

In response to Trustee Ritter's earlier comment that faculty don't teach for the money, Trustee Bryant asked Mr. MacQueen if any faculty members have volunteered to do their job without compensation.

Trustee Davis stated for the money we are going to spend for someone who would like to leave and then hire entry-level positions there has to be cost savings. Mr. MacQueen said depending on the number who opt for the plan, we could recover the amount in less than a ten-year period.

Trustee Sullivan asked if the amount exceeded the \$4.8 million as noted in the motion, would administration have to come back to the Board for approval. He also asked if there is a first-come, first-served plan. Mr. MacQueen said administration would have to come back to the Board for approval if the amount exceeded the \$4.8 million. As of now, he said there is no first-come, first-served plan. If more individuals opted for the plan and administration comes back to the board for approval of additional funds, should the Board say no to the additional requested amount, then the entire plan would be null and void.

Trustee Bryant asked if there would be legal ramifications if we offered the plan say for the first 30 individuals who sign up. Mr. MacQueen said it may be difficult to judge who came in when, it would be easier to just have a single date as the deadline. Trustee Bryant said we do it with grants and job applications, why not this. Mr. MacQueen said that could be a possibility.

Chair Kelly clarified if the amount is \$4.8 million or below, administration does not need to come back to the Board for approval. Mr. MacQueen said that is correct.

Chair Kelly asked what other terms may be negotiated. Mr. MacQueen said he would have to discuss this with OCCFA. He did note, however, the plan presented to the teamsters was accepted without change.

Chair Kelly asked if any of these terms in the outline changed would administration come back to the Board for approval. Mr. MacQueen said if the change is within the scope of the outline, he would inform the Board. However, administration would not come back to the Board for approval, unless it involved major changes to the terms. Chair Kelly confirmed with Mr. MacQueen that any changes in COBRA payment or extension of pension would all be part of the \$4.8 million amount.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None

Motion Carried

## **7 COMMUNITY COMMENTS**

### **7.1 Board Member Reports and Comments**

Trustee Ritter first thanked Mary Anne Cotton and Sharon Miller for their assistance in scheduling meetings and preparing OCC information for her to take on her trip to the National Legislative Summit in Washington, D.C. on February 9-12, 2014. While at the summit, Trustee Ritter attended a workshop on Higher Education Policy Academy. She also met with Megan Knuth, Staff Assistant to Congressman Kerry Bentivoglio and CeCe Grant, Legislative Assistant to Congressman Gary Peters. In addition to providing the Board with a detailed activity summary of her National Legislative Summit visit, she also provided the Board with several handouts, including the "2014 Community College Federal Legislative Priorities" and "Impact of Federal Education Dollars on Your Campus."

Trustee Sullivan read a letter for the Board he received from Mike Gingell, Chairman of the Oakland County Board of Commissioners. Mr. Gingell wrote to recognize the accomplishments of OCC and to acknowledge the efforts that have been made to maintain OCC's reputation as a vital resource for higher education that supports the economic and community development needs of our County. The letter went on to say OCC's accomplishments would not have been possible without the effective deployment

of resources and strong leadership. Mr. Gingell recognized and applauded Dr. Tim Meyer for his accomplishments as Chancellor, and believes Dr. Meyer has taken the right actions to strengthen OCC and provide a sustainable path for the future of the College. The Chancellor has Mr. Gingell's full support as he continues to challenge the status quo and implement change in order to lead the College with an educational vision that meets the needs of the community. He feels OCC's educational vision, combined with Oakland County's leadership in economic and business development, is a critical partnership for the long-term success of the County. Accordingly, he would like to build a stronger relationship with the college. Mr. Gingell went on to say he would like to initiate the activity by inviting the leadership of OCC to provide an annual state-of-the-college report to the Board of Commissioners during one of their regularly-scheduled meetings. He would also like to coordinate an annual visitation schedule of commissioners to the OCC Trustee Board meetings.

Trustee Bryant addressed the ceramics program. She recognizes it is a highly-valued program in the community, but she believes it is a continuing education effort mainly because it is her understanding OCC is spending \$300 a credit hour and students are paying \$70 a credit hour. That means the Oakland County taxpayers are paying \$230 per credit hour to have a full-time faculty member there. She is uncertain if this program leads to transfer credits to another institution and/or leads to employment. What she would like is to have some talking points as to what we plan to do with this program. Since community is our middle name, we need to ensure the program is successful without being a drag on our tax dollar.

Secondly, Trustee Bryant read a letter that was addressed to students, faculty, and staff from Oakland County Executive L. Brooks Patterson dated February 14th, who as she stated has been a great supporter of the College. The letter stated that Oakland County and OCC have a unique partnership that fosters the development of tomorrow's work in the knowledge-based economy. Mr. Patterson referred to his Emerging Sectors program he established in 2004 to attract jobs to Oakland County in such areas as health care, information technology, finance, and advanced manufacturing. Mr. Patterson stated Chancellor Meyer's leadership and vision are key components of this success.

Chair Kelly addressed the vote of no confidence by the faculty. One of the things he likes as we have retirees come forward and speak very honestly about how they love this College and how some of them have been here for many years how they feel very strongly about the faculty, the administration, and what the College has done all these years. He has gained an appreciation of that through those comments. He feels it is unfortunate we had a vote of no confidence. He reads the language of the lack of respect, honesty, and transparency and they seem so definitive that they are not going to change. He feels it forced the Board to make a decision, not to pick sides tonight, but that we have a Chancellor whom we support. You are going to have to deal with the Chancellor, unless you show us some factual reasons for us to change. It is his hope some of these items can be addressed; and if we need help, perhaps we can get someone like a facilitator to assist. Chair Kelly concluded he feels he and the Board are open-minded.

Trustee Davis noted from the February 14<sup>th</sup> WDIV report, she does not recall approving a country club membership for Dr. Meyer. Trustee Bryant then asked Dr. Meyer if he does have a country club membership. Dr. Meyer stated he has a dining membership with an annual cost of \$285, that's all.

7.2 Organizations and Associations – None

## 8 ADJOURNMENT

Trustee Sullivan MOVED to adjourn the meeting, and Trustee O'Sullivan seconded.

AYES: Bryant, Davis, Kelly, O'Sullivan, Ritter, Sullivan

NAYS: None

Motion Carried

Chair Kelly adjourned the meeting at 9:40 p.m.

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Cherie A. Foster

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Date

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Daniel J. Kelly, Chair

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Pamala M. Davis, Secretary