

We're here to move to next step of reviewing and moving our info onto Chancellor's \Cabinet.

We will not review 24 reports, but spoke with Jade to discuss next steps. Joscelyn will move us with process onto the next steps.

Look at 9-27 meeting date.

Challenging, busy, transition, broke, disappointments

Inventory of reports. Three missing

Cabinet expectations

- Recommendation re: cost reductions (budget reductions) – in a short – some idea of what savings will be  
Charts & graphs  
Narrative (not interested in charts, graphs)  
Cost efficiencies, generating revenue – college community and cabinet welcomes opportunities for generating  
Should efficiencies be included in report – Cathy Rush would include opportunities for efficiencies – esp, to do work differently.  
There is usually pushback against change – we need to share efficiencies with cabinet, so that when change happens people will be more receptive, causes a paradigm shift as we worked on the process as a team.

What does cabinet need to **KNOW**:

Efficiencies

Accountability – somehow the cabinet needs to know how was the accountability during this process. Some discussion about accountability – using this process as an example. Make a bold statement from CASC about its belief. This process has been innovative, a possibility to teach, how this group helped define the role of accountability.

They need to understand the challenges: push back of people during this process, low-level control v. efficient operation, including opportunity costs,

Revolutionary, a new process that works.

CASC expects something from cabinet member – tangible connection.

Evaluation

CASC would expect some response to the report re: what recommendations are adopted, who is accountable for carrying it out, and if not accepted, Cabinet provide an explanation.

CASC expects accountability from cabinet.

Proposal:

CASC special review teams (3-4) review three reports

Reconvene September 27<sup>th</sup> to accept recommendations

Things CASC can do without going to cabinet – things including costs should go to cabinet

Need Cabinet

Integrity of the process – must uphold integrity.

Every area will have recommendations

Small review teams will decide what absolutely **have** to go to cabinet.

Real recommendations v. elimination

Recommendations v. what we can do, without approval of cabinet

If you know you'll have difficulty implementing an efficiency, have cabinet endorse and support.

Timing – Mr. Brantley commented:

Special review team – Make-up of small teams

Gheretta – Auxiliary & Purchasing

Risk Management –

IT Dave Dunshee & Dan Cherewick, Carla Mathews (DAVE)

HR Cathy Rush, Tony Ingram, Swanson (RUSH)

Main/Facilities Cathy, Gheretta, Dan (DAN)

Enroll Carla Mathews, Dave Dunshee, Ann (Carla)

Aux/Pur Gheretta, Cathy, Terry (Harris)

Pub Safety/Risk Gheretta, Terry, Cathy (Terry)

Fin SVCS Deborah Swanson, Ann, Pitts (GAIL)

Marketing Ingram, Swanson, Dan (SWANSON)

Foundation

Partnerships/Community Relations

Resource Development

Owners will schedule meeting (SEE PARENTHESIS)

**What ARE the teams expecting**

**Meet w/9/22 & 9/24**

**Teams will want to know if you have questions**

**How do we ensure that teams feel appreciated and valued for their work?**

**How do we utilize the existing teams going forward? Can they help us spread the word?**

**If you're trying to create a paradigm shift, there must be incentive, appreciation, how to continue to use these.**

**CASC should always be thinking about how to make things happen and place them into a timeline.**

**Be sure to let teams know things are being followed through**

Small teams should present report to CASC by 10-12

October 19<sup>th</sup> – extend to 4 hrs

Joscelyn will receive all info from small time.

J